

For Immediate Release

Contact: Lesa M. Votovich
Vice President, Health & Benefits

Cowden Associates, Inc.
412.394.9308
lesav@cowdenassociates.com

Robert Crnjarich
Senior Vice President, Retirement
& Actuarial Services
Cowden Associates, Inc.
412.394.9951
bobc@cowdenassociates.com

Cowden Associates, Inc. Hires Three Up-and-Coming Health and Benefits and Actuarial Analysts

PITTSBURGH, August 20, 2018 — Pittsburgh-based Cowden Associates, Inc. (Cowden), the leading independent actuarial, compensation, and employee benefits consulting firm in the tri-state region, has hired Peter Carlson and Zachary Kuhn as Analysts in their Health and Benefits practice and Elizabeth Murn as an Analyst in their Retirement/Actuarial practice.



Peter is a recent graduate from Texas Tech University with a bachelor's of arts degree in Mathematics and a minor in English. He has passed two of the Society of Actuaries (SOA) exams and is continuing his pursuit of becoming an Associate of the Society of Actuaries.

Peter Carlson



Zack is a recent graduate from the University of Pittsburgh with a bachelor's of science degree in Mathematics. He has passed three of the Society of Actuaries (SOA) exams and is continuing his pursuit of becoming an Associate of the Society of Actuaries.

Zackary Kuhn



Lizzie is a recent graduate from the University of Pittsburgh with a bachelor's of science degree in Actuarial Mathematics and a minor in Economics. She has passed four of the Society of Actuaries (SOA) exams and is continuing her pursuit of becoming an Associate of the Society of Actuaries.

Elizabeth Murn

“Having an opportunity to enhance our expertise in the health and benefits and retirement practices through the hiring of these three exceptional young professionals compliments our corporate philosophy of always being forward thinking, to meet the ever-changing needs of our clients and assist them in achieving their business goals and objectives” stated jointly by Cowden Senior Vice President, Retirement and Actuarial Services, Robert Crnjarich, EA, MAAA and Vice President of Health and Benefits, Lesa Votovich, GBA.

About Cowden Associates, Inc.

Cowden Associates, Inc. is a Pittsburgh-based consulting and actuarial firm. We have a dedicated team of professionals with extensive experience in benefits, retirement programs, compensation, employee communications, benefits enrollment, actuarial and technology services. Using a total compensation based approach, Cowden provides a full range of consulting services, helping clients establish and maintain high quality compensation and benefit programs, and aligning organizations' business strategies and objectives.

For more information, please contact:

Lesla M. Votovich, GBA
Vice President, Health & Benefits
Cowden Associates, Inc.
412.394.9308
lesav@cowdenassociates.com

Robert Crnjarich, EA, MAAA
Senior Vice President, Retirement & Actuarial Services
Cowden Associates, Inc.
(412) 394-9951
bobc@cowdenassociates.com

www.cowdenassociates.com
